

MAYOR  
Hal J. Rose

DEPUTY MAYOR  
Andrea Young

COUNCIL MEMBERS  
Daniel Batchelder  
Pat Bentley  
John Dittmore  
Daniel McDow  
Stephen Phrampus



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## CITY COUNCIL REGULAR MEETING

### AGENDA

February 1, 2022, at 6:30 p.m.  
City Council Chambers

For full agenda packet,  
click this box

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE AND MOMENT OF SILENT MEDITATION**

**3. ROLL CALL**

**4. PUBLIC FORUM**

Persons wishing to speak must fill out a Request to Speak form and hand it to the City Clerk. Comments will be limited to three (3) minutes per person. Public Forum will be limited to thirty (30) minutes.

**5. CONSENT AGENDA**

A. Approve the Regular City Council meeting minutes for Tuesday, January 18, 2022.

**6. ACTION AGENDA**

A. Employee Wage Increases

Recommendation:

1. Adopt Resolution No. 2022-02 approving a Memorandum of Understanding with representatives of the Coastal Florida Police Benevolent Association.
2. Adopt Resolution No. 2022-03 directing the City Manager to provide non-represented employees with a supplemental 2% cost of living wage increase effective July 1, 2022.

**B. COVID-19 Premium Pay for City Employees**

Recommendation: Adopt Resolution No. 2022-04 authorizing the City Manager to issue one-time premium pay of \$1,000 per employee to City employees for work performed from February 2, 2022 through August 2, 2022, and not receiving disciplinary suspension or demotion during this time, and amending the adopted 2021-2022 budget.

**C. City Manager Selection Process**

Recommendation: Consider the suggest process and provided guidance to the incumbent City Manager in seeking to assist the City Council in the process toward City Council appointment of the next West Melbourne City Manager

**7. CITY COUNCIL REPORTS \***

Council Member Stephen Phrampus  
Council Member Daniel Batcheldor  
Council Member John Dittmore  
Council Member Pat Bentley  
Deputy Mayor Andrea Young  
Council Member Daniel McDow  
Mayor Hal Rose

**8. ADJOURNMENT – TIME CERTAIN NOT LATER THAN 10:30 P.M.**

\* THERE ARE NO ATTACHMENTS OR BACKGROUND INFORMATION ON THESE ITEMS.

All persons wishing to be heard should appear in person at these hearings or send written comments to the City Clerk. All persons and parties are hereby advised that if they should decide to appeal any decision made by the City with respect to any matter considered at the public meeting or hearing described in this notice, they will need a record of the proceedings, and for such purpose, said person or party may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based (Chapter 286, Florida Statutes). In compliance with the American with Disabilities Act (ADA), anyone who needs a special accommodation for this meeting should contact the City's ADA coordinator at 837-7774 at least 48 hours in advance of this meeting.